

## Safeguarding children

### Baby Sitting Policy

#### Policy Statement

This policy has been implemented to provide clarification regarding private babysitting arrangements between staff and parents/carers.

#### Procedures

- Rudgwick Pre-school will not be responsible for any private babysitting arrangements or agreements made between staff members and parents or committee members.
- The Supervisor or Chairperson must be advised if a private arrangement has been made between a staff member and a person associated with the pre-school.
  - Out of hours babysitting arrangements must not interfere with a staff members' employment at the Pre-school.
- Confidentiality by staff with regard to other staff, children and families of the Pre-school must be adhered to and respected at all times.
- Rudgwick Pre-school will not be held responsible for any health and safety or other issues that may arise from these private arrangements.
- No member of staff will take a child away from the setting for the purpose of babysitting unless they are a named person on the child's records.

This policy was adopted at a meeting of Rudgwick Pre-school

Held on 16<sup>th</sup> November 2025

Date to be reviewed 16<sup>th</sup> November 2027

Signed on behalf of the management  
committee

Name of signatory Laura Thornber

Role of signatory Chairperson